

TEACHER RECRUITMENT, RETENTION, AND DEVELOPMENT

CHALLENGES

MUSIC EDUCATION CURRICULUM

BURNOUT

LACK OF RESPECT

MARKETING

ACCESS TO INSTRUMENTS

LACK OF ALTERNATE CERTIFICATION

POLITICAL CLIMATE

MINDSET OF NEW TEACHERS

SOLUTIONS

MENTORING

COMPETITIVE SALARIES

ENCOURAGING STUDENTS TO
BECOME TEACHERS

STAFFING COMPANY MODELS

DIVERSE CURRICULUM

DICUSS WHY MUSIC EDUCATORS ARE
VALUABLE

PRACTICUM EXPERIENCES FOR HIGH
SCHOOL/COLLEGE STUDENTS

FLIP THE NARRATIVE

SUCCESS

MORE MUSIC EDUCATION
SCHOLARSHIPS

PARENTS EDUCATED ON THE
PROFESSION

STRONG MENTORING PROGRAMS

INCREASED ENROLLMENT IN SOM
PROGRAMS

INCREASED TEACHERS WITH
DIVERSE BACKGROUNDS

INCENTIVES IN THE
PROFESSION

RETENTION BONUSES

MORE APPLICANTS THAN JOBS

ACCESSIBILITY, DIVERSITY, EQUITY, AND INCLUSION

CHALLENGES

DIVISIVE CONCEPT LAWS

NOT ENOUGH HANDS

LACK OF RESOURCES FOR SPECIFIC
POPULATIONS

PARENTS

NOT KNOWING WHAT'S OUT
THERE

LACK OF DIVERSITY IN
TEACHING POOL

VARIES BASED ON STATE

OVERCOMING OBSTACLES OF
NEW CHALLENGES

SOLUTIONS

MODERNIZE PROGRAMS

INTEGRATE LIBRARY

EMBRACE LEARNING WITH
STUDENTS

EXPOSING STUDENTS TO DIFFERENT
STYLES OF MUSIC

DEI FOCUSED GRANTS

PROFESSIONAL DEVELOPMENT TO
NAVIGATE THE LANDSCAPE

DIVERSIFY CURRICULUM

BREAKING THE STATUS QUO

SUCCESS

EXPANDED COURSES AND
OPPORTUNITIES

CONTINUOUS TRAINING

INCREASED STUDENTS IN
SUBGROUPS

MEA'S RELEASING DIVERSE
LITERATURE

REVISE STANDARDS THAT
INTEGRATE DEI

BEING ABLE TO HAVE HARD
CONVERSATIONS

INCREASED PARTICIPATION BY
UNDERREPRESENTED POPULATIONS

ENVIRONMENTS TO SPEAK FREELY

CAREERS IN MUSIC: TURNING A PASSION INTO A CAREER

CHALLENGES

LACK OF KNOWLEDGE ON
OPPORTUNITIES

CAREER CHANGING

COUNSELORS

PARENTS

LACK OF MARKETING FOR
CAREERS

LIMITED MUSICAL DEGREE
PROGRAMS

HARD TO PROMOTE WHEN LACK
OF EDUCATORS

FINDING THE PASSION OF A
STUDENT

SOLUTIONS

INVOLVING STUDENTS, PARENTS,
COUNSELORS IN DISCUSSIONS

ACCESS TO EQUIPMENT AND
EXPERIENCES

BROADENING MUSIC OFFERINGS
IN COLLEGE

PROMOTE INDUSTRY

EXPOSE CAREER CHOICES
EARLY ON

MORE ENTRANCE PATHWAYS

ADVERTISE THE SALARIES,
BENEFITS, ETC.

HAVE CONVERSATIONS WITH
PEOPLE IN THE CAREERS

SUCCESS

APPRENTICESHIPS

STRONG ADVERTISING

STUDENTS CONNECTING OPPORTUNITIES
WITH THEIR PASSION

MORE MUSIC DEGREES OFFERED

INCREASED COMMUNITY
PARTNERSHIPS

INTERSECTION BETWEEN
MUSIC AND OTHER CAREERS

TRAINING PROGRAMS FOR MUSIC
CAREERS

INCREASED AWARENESS