

GROWING A DESIRABLE ADJUDICATOR POOL

CHALLENGES

IDENTIFYING QUALIFIED INDIVIDUALS

TRAINING

INSURANCE/LIABILITY

LACK OF DIVERSITY

PROGRAM/FACULTY DECLINE

PERCEIVED TIME COMMITMENT

COMMUNICATION

TRAVEL EXPENSES

SOLUTIONS

GROW INTEREST

DETERMINING SYSTEMIC ISSUES

NFHSLEARN COURSES

FUNDRAISE

FREE REQUIRED JUDGE TRAINING

CENTRALIZED SYSTEM FOR
ADJUDICATORS

MENTORING PROGRAMS FOR NEW
ADJUDICATORS

DEFINE ROLES/EXPECTATIONS

SUCCESS

DIVERSE, GROWING ADJUDICATOR
POOLS

EASY ACCESSIBILITY FOR ALL

GUARANTEED PAY FOR
ADJUDICATORS

INCREASED PARTICIPATION AND
RECOGNITION

STUDENTS RECEIVE MEANINGFUL
FEEDBACK

RETENTION OF
ADJUDICATORS

NATIONAL LIST OF
ADJUDICATORS

COLLABORATION ACROSS STATE LINES

ADVOCACY AND PROGRAM STABILITY

CHALLENGES

EDUCATORS LEAVING

STUDENT ENROLLMENT

WORK/LIFE BALANCE

LACK OF CULTURAL RESPONSIVENESS

RESOURCES

CURRICULAR VS. CLUB VS. CO-CURRICULAR ALIGNMENT

LACK OF PATIENCE THROUGH REBUILDING

POLARIZING POLITICAL CLIMATE

SOLUTIONS

QUALIFYING EDUCATORS/ADVISORS

PROMOTION

SCHEDULING THAT ALLOWS PARTICIPATION IN MULTIPLE ACTIVITIES

LEGISLATIVE CHANGES

COLLEGE PARTNERSHIPS

PARTNER WITH FOR-PROFIT ORGANIZATIONS

ENTRY LEVEL CLASSES AT SECONDARY LEVEL

GRASSROOTS ADVOCACY

SUCCESS

LONGEVITY

COMMUNITY BUY-IN

ADMINISTRATION SUPPORT

EDUCATORS WORKING TOGETHER

RECRUIT THE BEST AND BRIGHTEST

EQUITABLE FUNDING

VIBRANT AND DIVERSIFIED ARTS PROGRAMS

STUDENTS THAT ARE LOYAL TO BOTH SPORTS AND PERFORMING ARTS

SMALL AND RURAL SCHOOL DEVELOPMENT

CHALLENGES

OPPORTUNITIES TO
PERFORM/SHOWCASE LOCALLY

STUDENTS HAVE A LOT GOING ON

TIME

COMPETING WITH LARGER DISTRICTS WITH MORE
RESOURCES/OPPORTUNITIES

TRAVEL

SOCIOECONOMICS

DIGITAL DIVIDE

ISOLATION

SOLUTIONS

SMALL SCHOOL ADVISORY COUNCIL

COLLABORATION AMONG ALL
STAKEHOLDERS

CREATIVE SCHEDULING

HYBRID/VIRTUAL OPPORTUNITIES

WORKSHOPS SPECIFIC TO
RURAL/SMALL SCHOOLS

ACCESSIBLE PROGRAMING

COMMUNITY/STATE SUPPORT

CORPORATIONS PROVIDE TECHNOLOGY

SUCCESS

FULL STAFFING

MENTORING PROGRAMS

INCREASED STUDENT BODY

INCREASED PARTICIPATION AT
EVENTS

SHARED RESOURCES

STUDENTS HAVE JUST AS MUCH
ACCESS AS BIG SCHOOLS

COMMUNICATION AND
COLLABORATION AMONG TEACHERS

POSITIVE, CONSISTENT EXPERIENCES FOR
STUDENTS