

SPORTS OFFICIATING EDUCATION. BUILDING A CONCEPT & CURRICULUM.

Developing leaders
one whistle at a time.



OFFICIATING
POV

SIGNIFICANT DECLINE.

IHSAA Officials by Sport by Year										
SPORT	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21 (4/01/20- 03/31/21)	2020-21 (4/01/20- 2/28/21)	2021-22 (4/01/21- 2/28/22)	% Renewed as of 02/28	2020-21/2021-22 Total Renewal %
Basketball	3716	3747	3600	3523	3484	3220	3203	3070	95.8%	95.3%
Baseball	1812	1756	1649	1678	1570	1426	1377	1399	101.6%	98.1%
Gymnastics	79	86	84	83	86	78	78	76	97.4%	97.4%
Soccer	980	1013	974	955	946	858	858	867	101.0%	101.0%
Swimming	220	221	226	249	251	228	227	215	94.7%	94.3%
Volleyball	1582	1425	1372	1378	1340	1270	1269	1213	95.6%	95.5%
Football	1679	1665	1644	1649	1593	1559	1555	1570	101.0%	100.7%
Track	432	444	434	442	447	419	415	425	102.4%	101.4%
Softball	1435	1414	1357	1350	1262	1201	1181	1127	95.4%	93.8%
Wrestling	393	386	401	400	381	347	346	333	96.2%	96.0%
Total Eligibility Periods	12328	12157	11741	11707	11360	10606	10509	10295		97.1%
Total Officials	6863	6907	6704	6625	6469	5976		5754		96.3%

DIRECT IMPACT.



STAGGERING RESULTS!



**THIS SEASON
IN INDIANA**

359 BASEBALL GAMES

89 SOFTBALL GAMES
CANCELLED DUE
TO NO UMPIRES!

880 BASEBALL &
SOFTBALL GAMES
OFFICIATED BY ONE
UMPIRE

90 GAMES
CANCELLED IN TWO
DAYS DUE TO NO
UMPIRES!



IHSAA SPRING SURVEY

89% RESPONSE IN 48 HOURS

1000+ BB & SB GAMES

DEEPER PROBLEM.

INDIANA NEWS

**Lack of umpires cancels
high school baseball game,
problem across the country**



GAMES CANCELED OVER UMP SHORTAGE

LOCAL SPORTS

**Nationwide referee
shortage impacts the
panhandle**

by: Sam Granville
Posted: Jun 2, 2021 / 08:27 PM CDT
Updated: Jun 2, 2021 / 08:28 PM CDT



**Shortage of high school sports referees has
reached 'crisis level,' OHSAA says**



HIGH-SCHOOL

**High school football games moved to
Thursdays due to shortage of
officials**

Adam Fisher
Naples Daily News

Published 11:08 a.m. ET Sept. 23, 2020 | Updated 2:58 p.m. ET Sept. 24, 2020

[View Comments](#)

**With Loss of 50,000 Officials, NFHS Organizes
Consortium to Find Solutions**

By Dr. Karissa Niehoff on February 16, 2022

nfhs news

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The NFHS Voice

Several times in this column the past three years, the NFHS has shared concerns about the declining number of officials for high school sports. Last fall, in fact, the headline stated that the officiating shortage had reached a crisis level across the country. A recent survey now provides solid proof for those concerns.

Dayton Daily News

Local. In-Depth. Always updated.

**Shortage of officials a concern in all
sports across Ohio**



Massachusetts Hockey Facing a Referee Shortage

By Mass Hockey, 3/22/21, 4:48PM EDT

4 Shares

HOCKEY SEASON IS IN FULL SWING, WE NEED TO SHOW SUPPORT FOR OFFICIALS

Mass Hockey Players, Parents and Coaches,

We hope you are all well and have enjoyed the first month of the season. As the weather turns colder, we want to make you aware of a very serious issue that all Massachusetts Hockey programs and leagues are dealing with - a severe referee shortage.

As you may be aware, at this point, a large number of referees have either not returned this season or left since the season started.

While we are still investigating and trying to determine the basis, our initial investigation has determined that the biggest reason cited is the abuse they receive from coaches, parents, and players. The constant harassment over calls over the split second decisions they are making on the ice has taken its toll. Massachusetts Hockey is down 900 officials from pre-Covid season numbers to now.

8-10 QUIT
AGE BALLOON
DOWN 50K IN 3 YRS
NFHS VOICE

PAST EFFORTS.



SENIOR SCHOLARSHIPS
MENTOR/MENTEE
RECRUITMENT EVENTS
NFHS
#BECOMEANOFFICIAL



BETTER AVENUE.

**TARGET DEMOGRAPHIC
POTENTIAL TO WORK 2-4 YRS
ENGAGING/INNOVATIVE
EMPLOYMENT OPPORTUNITY
GROW LEADERS**



**OFFICIATING
POV**

BUILD SUPPORT.

173
OUT OF
199
IN INDIANA

20
STUDENT
AVERAGE
=
3460

**SCHOOL INTEREST
FALL 2021 SURVEY
DEPARTMENT OF ED/LOCAL
GOVERNANCE
VETERAN OFFICIALS**

OBSTACLES IDENTIFIED.

**STAFFING
CURRICULUM/RESOURCES
EASE OF COURSE ACCESS
EASE OF COURSE INSTRUCTION
FINANCIAL SUPPORT**



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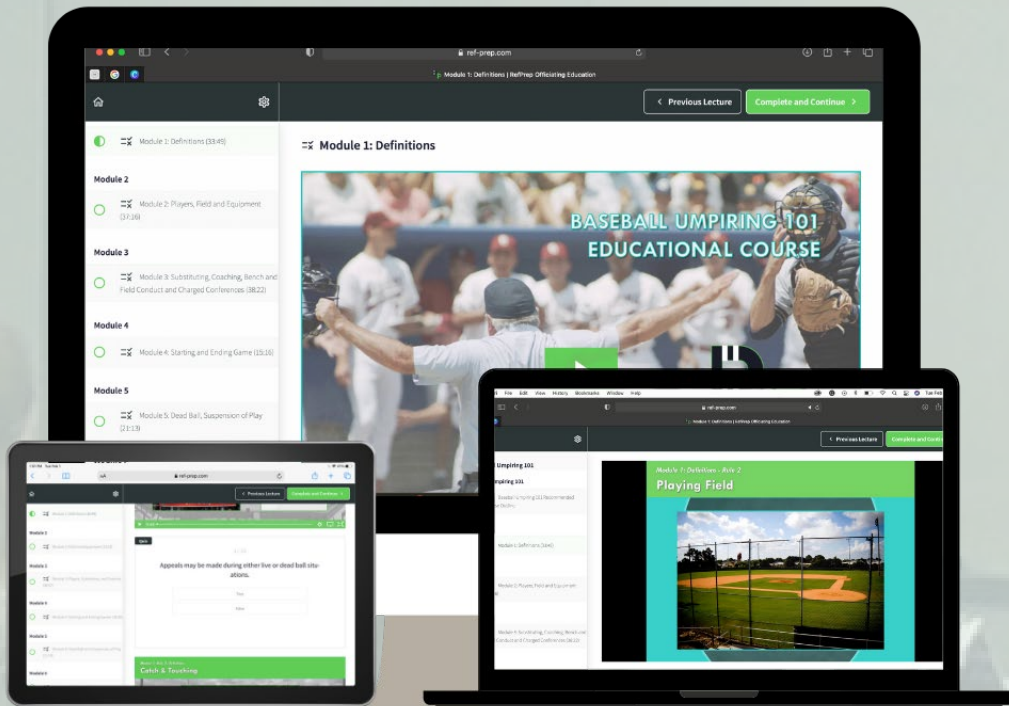
THE SOLUTION.

**DIGITAL
INNOVATIVE
OFFICIATING EDUCATION
FOR TODAY'S LEARNER**



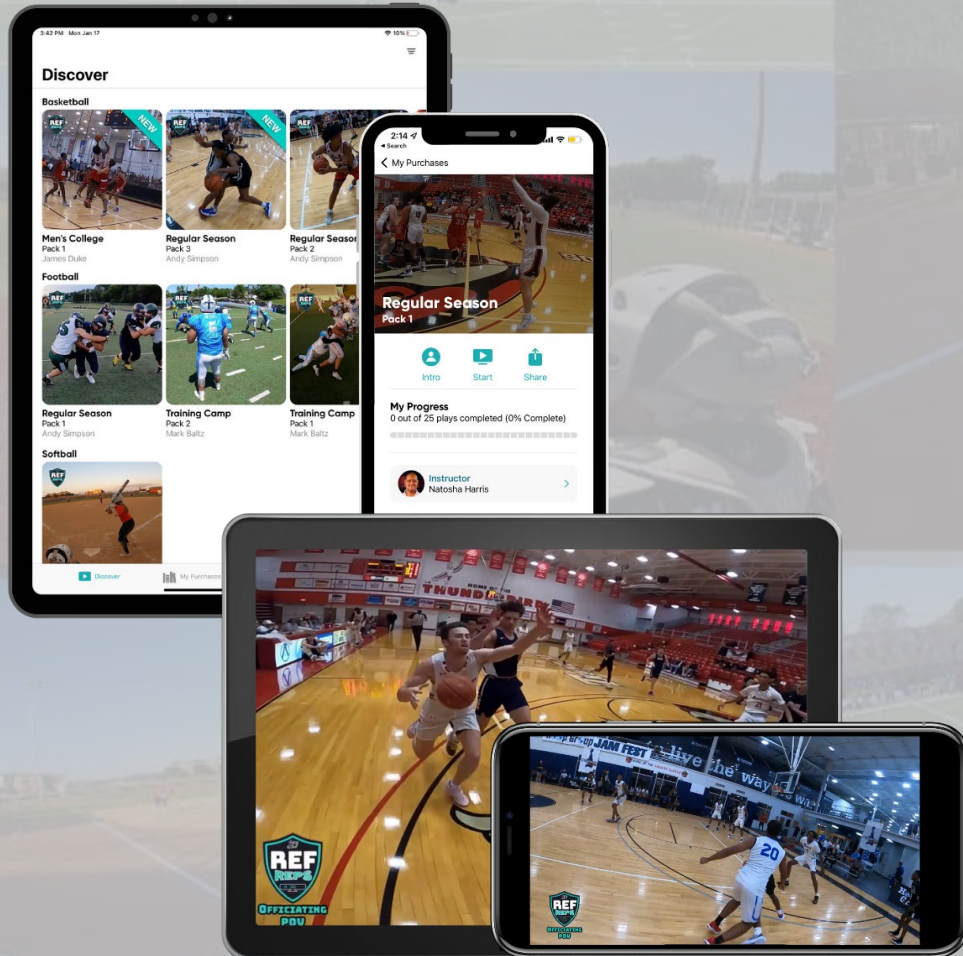
REFPREP

powered by
REF REPS



**ONLINE
IN THE CLASSROOM
FLEXIBLE STRUCTURE
STANDARDIZED
INSTRUCTION**

REF REPS



**INCORPORATE UNIQUE
TECHNOLOGY
EXPERIENTIAL LEARNING
FUN... (WHILE LEARNING)!**

ADDITIONAL RESOURCES.

**NFHS
STATE MATERIALS
NASO/REFFEREE MAGAZINE
LOCAL ASSOCIATIONS
INDEPENDENT CONTRACTOR**



**OFFICIATING
POV**

ADDITIONAL RESOURCES.

**POSITIVE SOCIAL
ENGAGEMENT/BELONGING
DE-ESCALATION/COPING
COMMUNICATION SKILLS
HEALTH & WELLNESS**

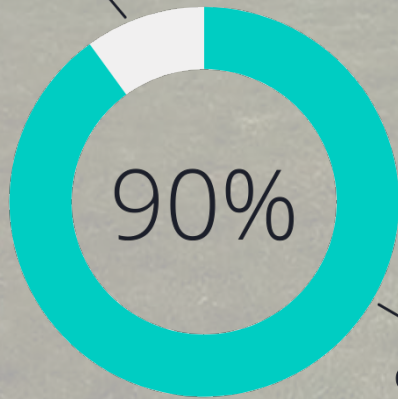


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DRIVEN BY DATA.



UNSURE



CONTINUE

**FOUR UNIVERSITIES
REFREPS VS. CONTROL
MOST KNOWLEDGE
WANT TO CONTINUE!**



**OFFICIATING
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IMPLEMENTATION OPTIONS.

STAND-ALONE
EXISTING OFFERINGS
SRT
TEAMS/COACHES
COMMUNITY



CLASSROOM TO COMPETITION.

**CERTIFICATE OF COMPLETION
CAPSTONE/WORK STUDY
PROVISIONAL LICENSING
IMMEDIATE EMPLOYABILITY
LESS THAN ONE GAME FEE**



**OFFICIATING
POV**

FINANCING OPTIONS.

**UNDERWRITE THE COURSE
LOCAL ATHLETIC OFFICE
LOCAL OFFICIALS ASSOCIATIONS
LOCAL ASSIGNORS
STATE/LOCAL FOUNDATION
OR SPONSOR
LOCAL YOUTH ORGANIZATIONS**



**OFFICIATING
POV**

THE NEED.

**RECRUIT YOUNGER
RETAIN LONGER
CREATE SUSTAINABILITY
CHANGE CULTURE
MORE THAN REFEREES**



LET'S CONNECT



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Q&A