

REF  REPS



**HELPING THE WORLD SEE THE GAME
THROUGH THE EYES OF THE OFFICIALS**



THE PROBLEM

Umpire shortage causing cancelations and putting youth sports leagues at risk



By Alexis Zotos

With Loss of 50,000 Officials, NFHS Organizes Consortium to Find Solutions

By Dr. Karissa Niehoff on February 16, 2022

nfhs news

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the NFHS Voice



in this column the past three years, the
number of officials for high school sports. La
shortage had reached a crisis level across
proof for those concerns.

SPORTS

Referee shortage a potential crisis for high school sports

by JJ Fiddler
September 27, 2018



Shortage of high school game officials leads to cancellations



NCHSAA committee study highlights issues surrounding referee shortage

by: Eric Graves

High school baseball games are being canceled because of a lack of coaches available to officiate the contests.

INDIANAPOLIS — For the second week in a row, the Fishers junior varsity baseball team was forced to cancel its game, not because of bad weather, but because of a shortage of umpires.

"This is second time this spring we have canceled high school level game on su dry day because we did not have umpires available!" read [a tweet by the school](#)



EDT

Lack of high school football referees in Ozarks causing Friday games to be moved

Nationwide referee shortage causes concerns ahead of fall sports leagues starting

By David Kaplan | Published August 19, 2022 | Updated 7:16PM | Sports | FOX 5 DC | 



Referee shortage cause for concern ahead of high school football season in Kansas



By [Reagan Ranzer](#)
Published: Aug. 17, 2022 at 6:38 PM EDT



Across the nation, making sure there are enough officials to cover games has become more of a challenge each year. Kansas is no exception.

Finding and keeping high school football officials has become dire situation

JON JOHNSON Nov 3, 2022 Updated Nov 4, 2022 0



AHSAA referees hold a discussion during a football game between Dothan and Opelika on October 21 at Rip Hewes Stadium in Dothan.

JAY HARE, DOTHAN EAGLE

IHSAA says unruly fans, parents leading to a state wide shortage of referees

by: Nick McGill
 Posted: Sep 27, 2019 / 06:39 AM EDT
 Updated: Sep 27, 2019 / 06:39 AM EDT



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Daniel Fair - Oct 9

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WICHITA, Kan. (KSNW) - There is a problem nationwide and here in Kansas, and that's a lack of officials for sporting events.



Officials shortage big concern as Michigan winter contact sports return

Published: Feb. 08, 2021, 7:30 a.m.

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Anyone interested in signing up to referee can contact the athletic director at any school

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Updated: 10:05 PM CDT Sep 26, 2022

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 **Dennis Evans**
KMBC 9 News Reporter



NYS hiring referees amid statewide shortage : Shortage of high school game officials
high school levels cancelations

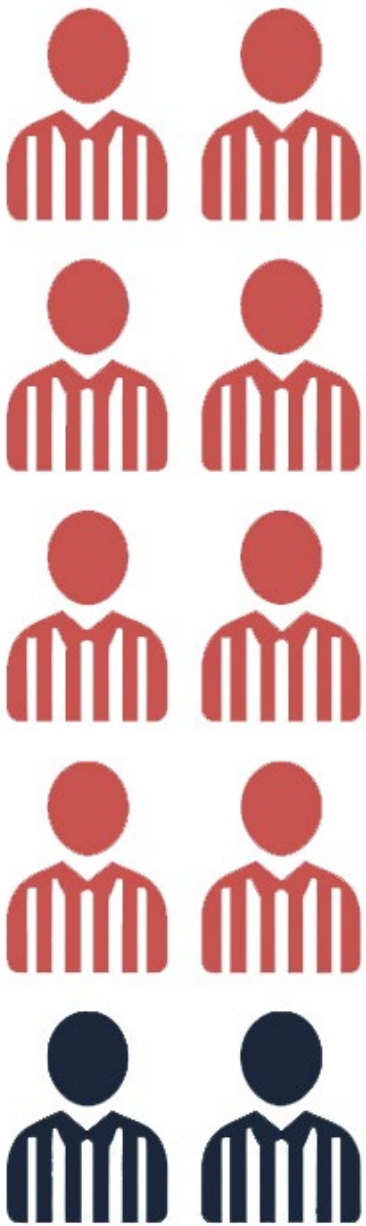
by Natalie Kucko | Wed, July 7th 2021 at 10:21 PM

HIGH SCHOOL

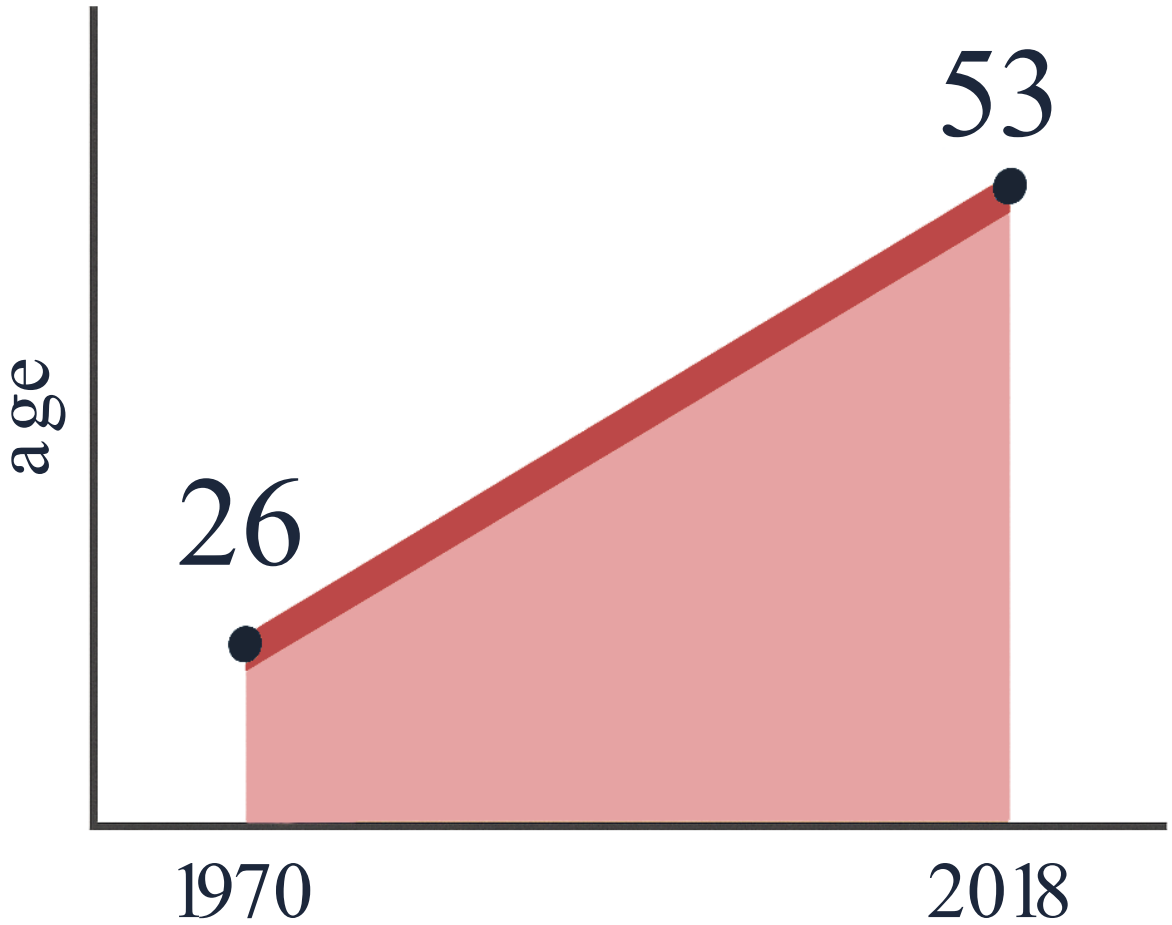
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THE PROBLEM

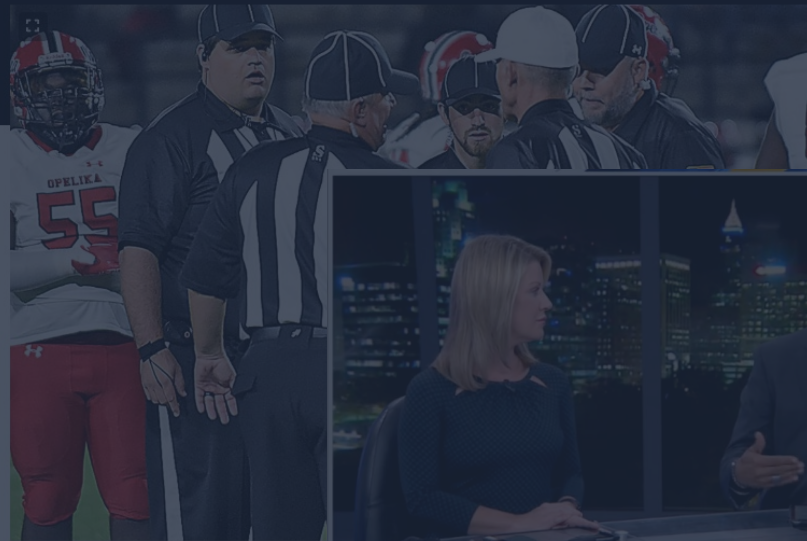


80%
QUIT IN
FIRST 3
YEARS



Finding and keeping high school football officials has become dire situation

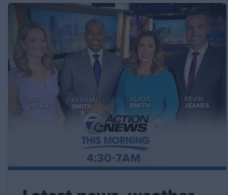
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[HSA] says unruly fans, parents leading to a statewide shortage of referees

by Nick McGill
Posted: Sep 27, 2019 / 06:39 AM EDT
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Referee shortage still impacting high school sports in Michigan



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Referee shortage in Kansas could be due to bad behavior by parents, fans

aniel Fair - Oct 9
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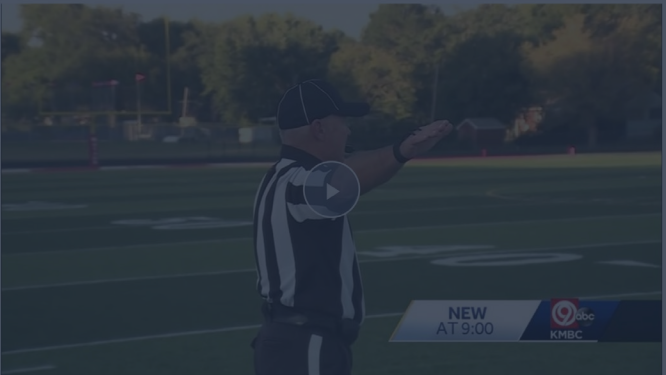
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Kansas having trouble finding referees for variety of sports

Anyone interested in signing up to referee can contact the athletic director at any school.

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Dennis Evans f t e
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INDIANA NEWS

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by: Eric Graves

Umpire s
games

High school
available to c

Author: Lauren Ko
Published: 10:00 A
Updated: 10:00 A

INDIANAPOLIS
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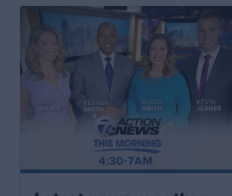
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NEWS

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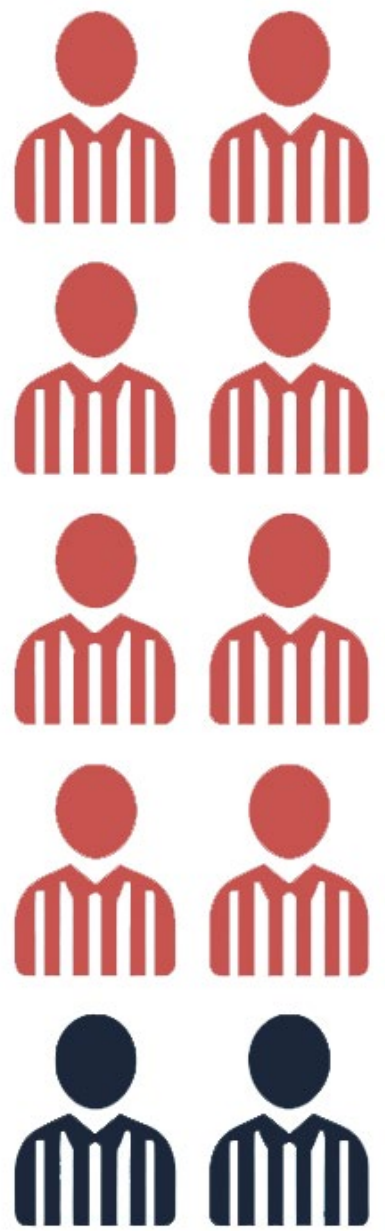
at any school

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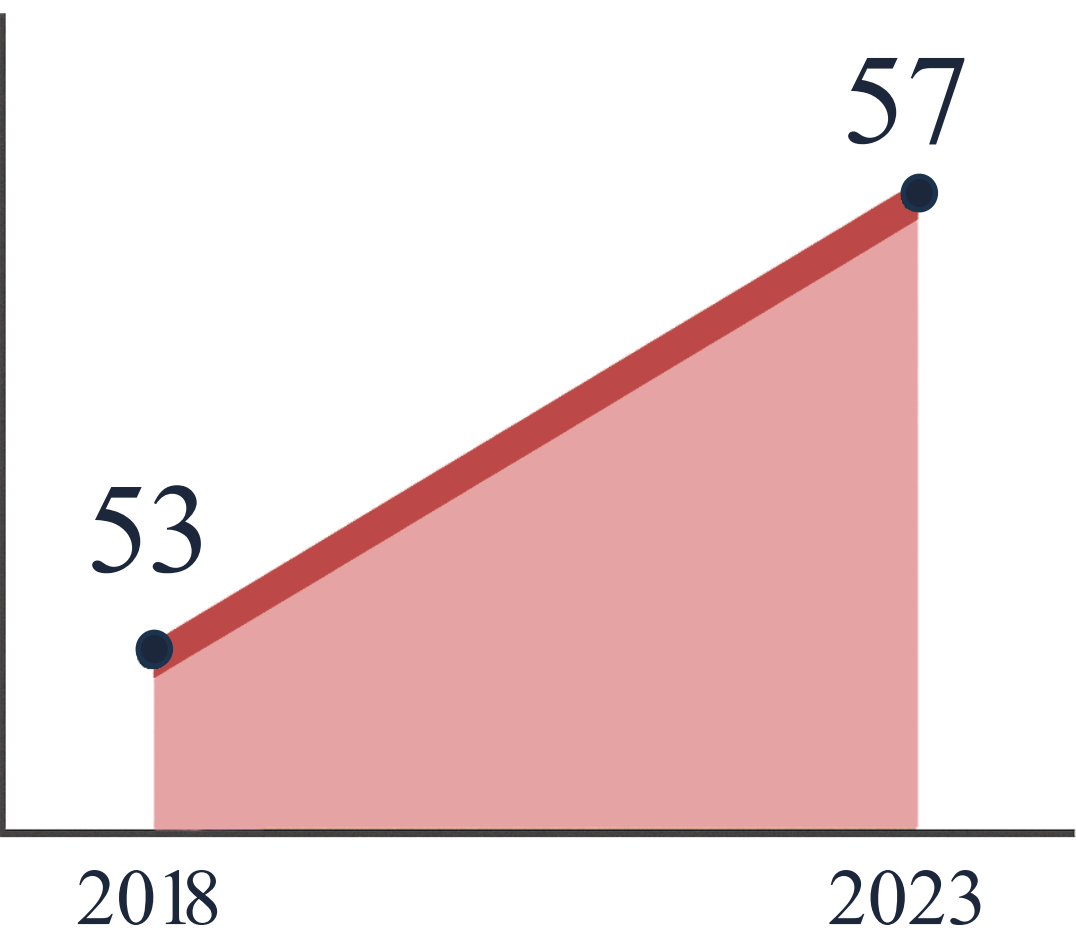
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THE PROBLEM

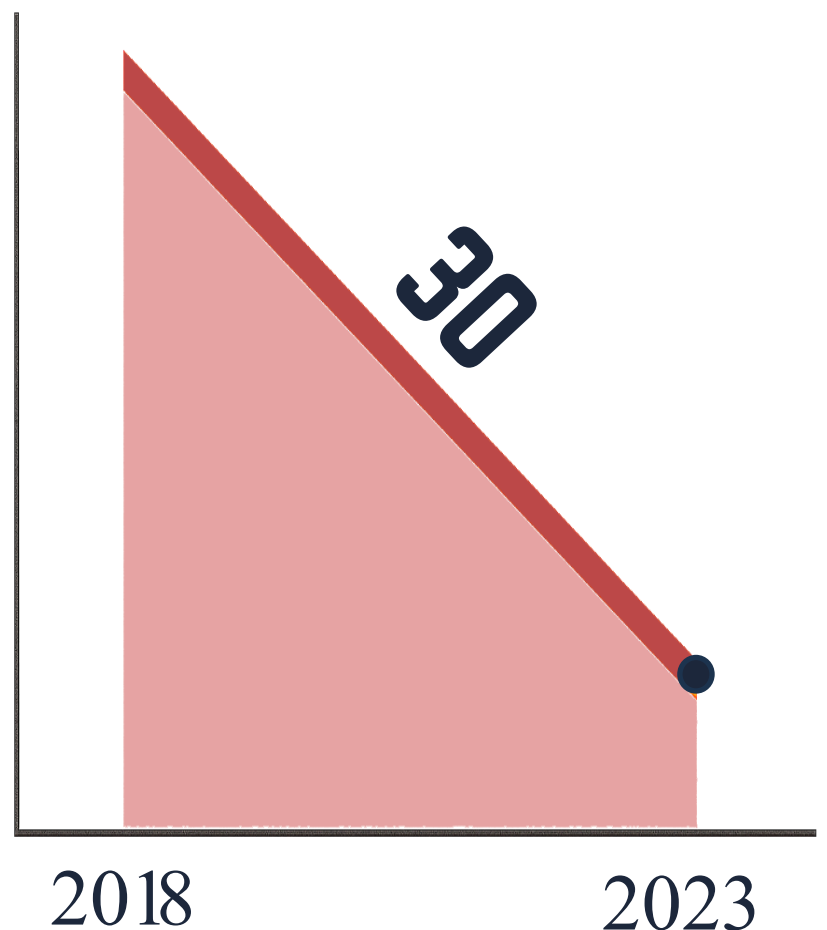


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QUIT IN
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age



per centage



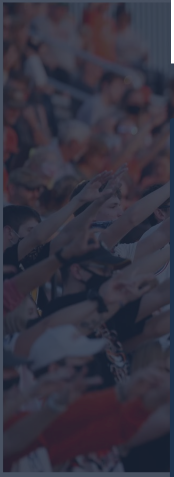
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INDIANA NEWS
Lack of high school football referees causing problems

Umpire shortage causes games to be moved

High school football games not available to students

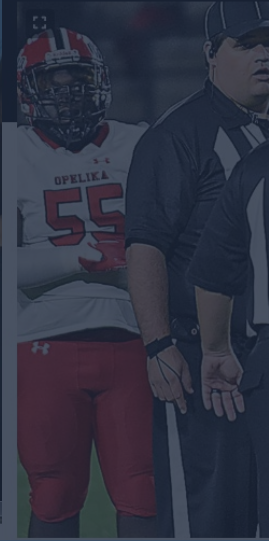
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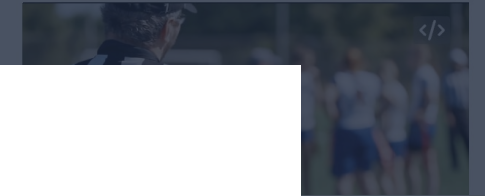
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Referee shortage still impacting high school sports in Michigan



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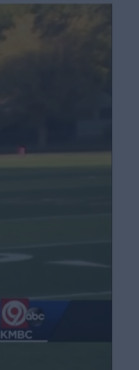
Michigan

variety of

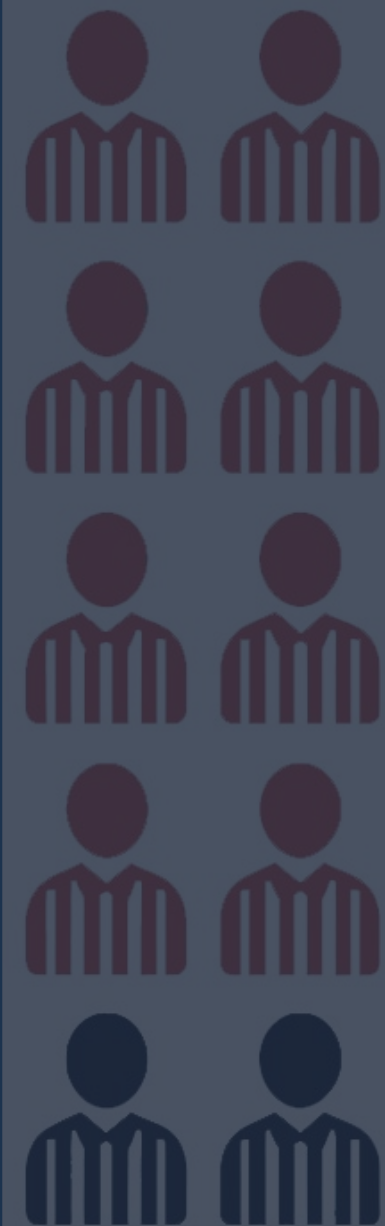
any school

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THE PROBLEM



80%
QUIT IN
FIRST 3
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age

53

2018

2023

per

2018

2023

With Loss of 50,000 Officials, NFHS Organizes Consortium to Find Solutions

By Dr. Karissa Niehoff on February 16, 2022

nfhs news

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The NFHS Voice

Several times in this column the past three years, the NFHS has shared concerns about the declining number of officials for high school sports. Last fall, in fact, the headline stated that the officiating shortage had reached a crisis level across the country. A recent survey now provides solid proof for those concerns.



David Pillar

Director of Education Integration
& Advancement, RefReps



Kyle Armstrong
Founder, RefReps



Scott Stevens, CAA
Athletic director, cascade HS

GAME SITE ADMINISTRATION

HOSPITALITY & HOSTING OFFICIALS



- COMMUNICATION (EARLY & LATE)
- WHERE TO PARK
- WHERE TO MEET
- DRESSING FACILITIES, ETC.
- THANK YOU'S

GAME SITE ADMINISTRATION

HOSPITALITY & HOSTING OFFICIALS



- SECURITY PRESENCE & RESPONSIBILITIES
- THIRD TEAM
- SAFE & SUPPORTED MOVEMENT
- CODE OF CONDUCT & ENFORCEMENT

GAME SITE ADMINISTRATION

CREATING A POSITIVE ENVIRONMENT



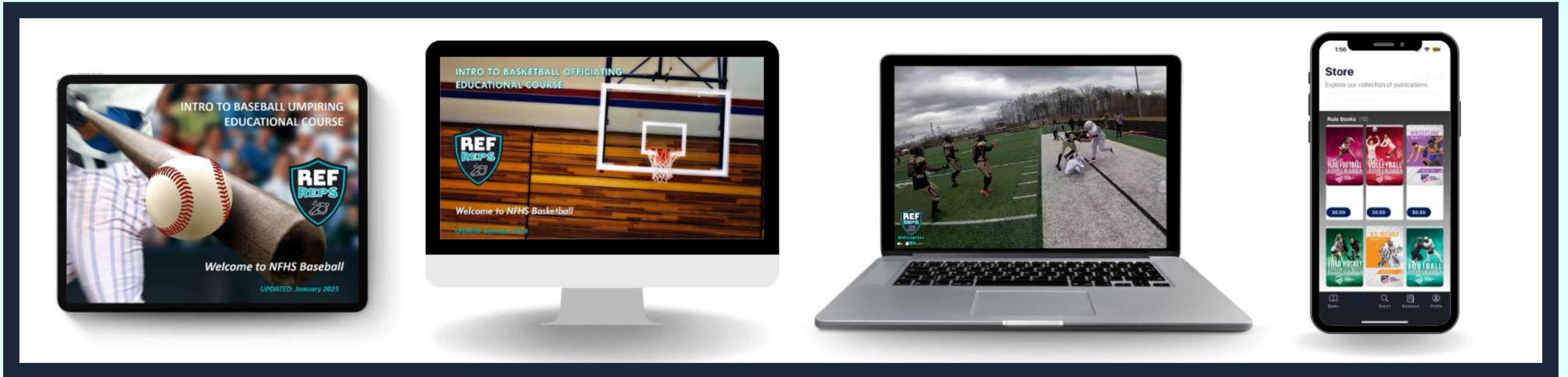
SIGNAGE DISPLAYS

- COMMON AREAS, SEATING, FAN/STUDENT INTERACTION

SECURITY

- ALWAYS VISIBLE
- POSITIVE & INTERACTIVE
- AVAILABLE QUICKLY WHEN NEEDED

THE SOLUTION



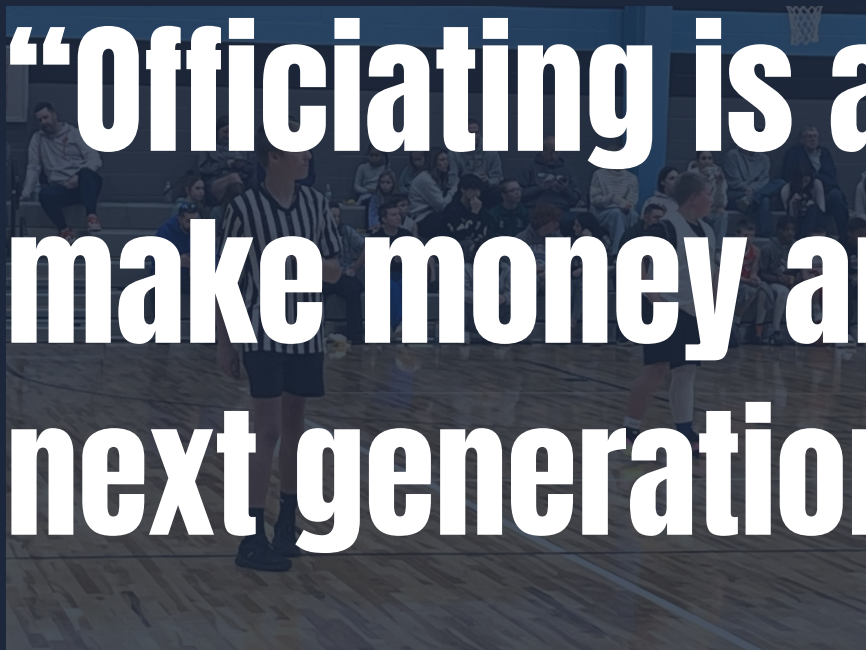
Sports officiating education
for today's learner



OFFICIATING EDUCATION SYSTEM

- TURNKEY CURRICULUM
- FLEXIBLE STRUCTURE
- STANDARDIZED INSTRUCT
- EXPERIENTIAL LEARNING
- INTEGRATES INNOVATIVE





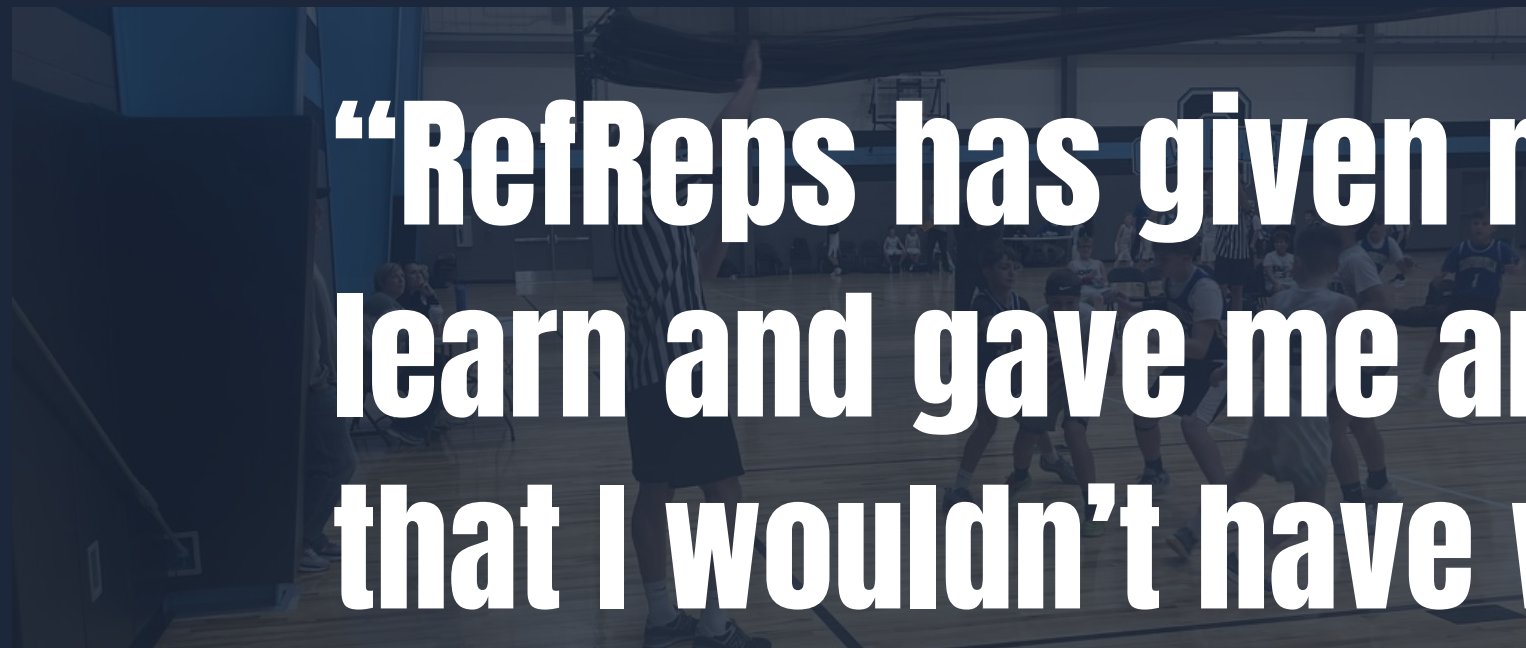
“Officiating is a fun way to make money and inspire the next generation of athletes.”



“I became a ref because I wanted to watch the kids succeed in the sport they love.”

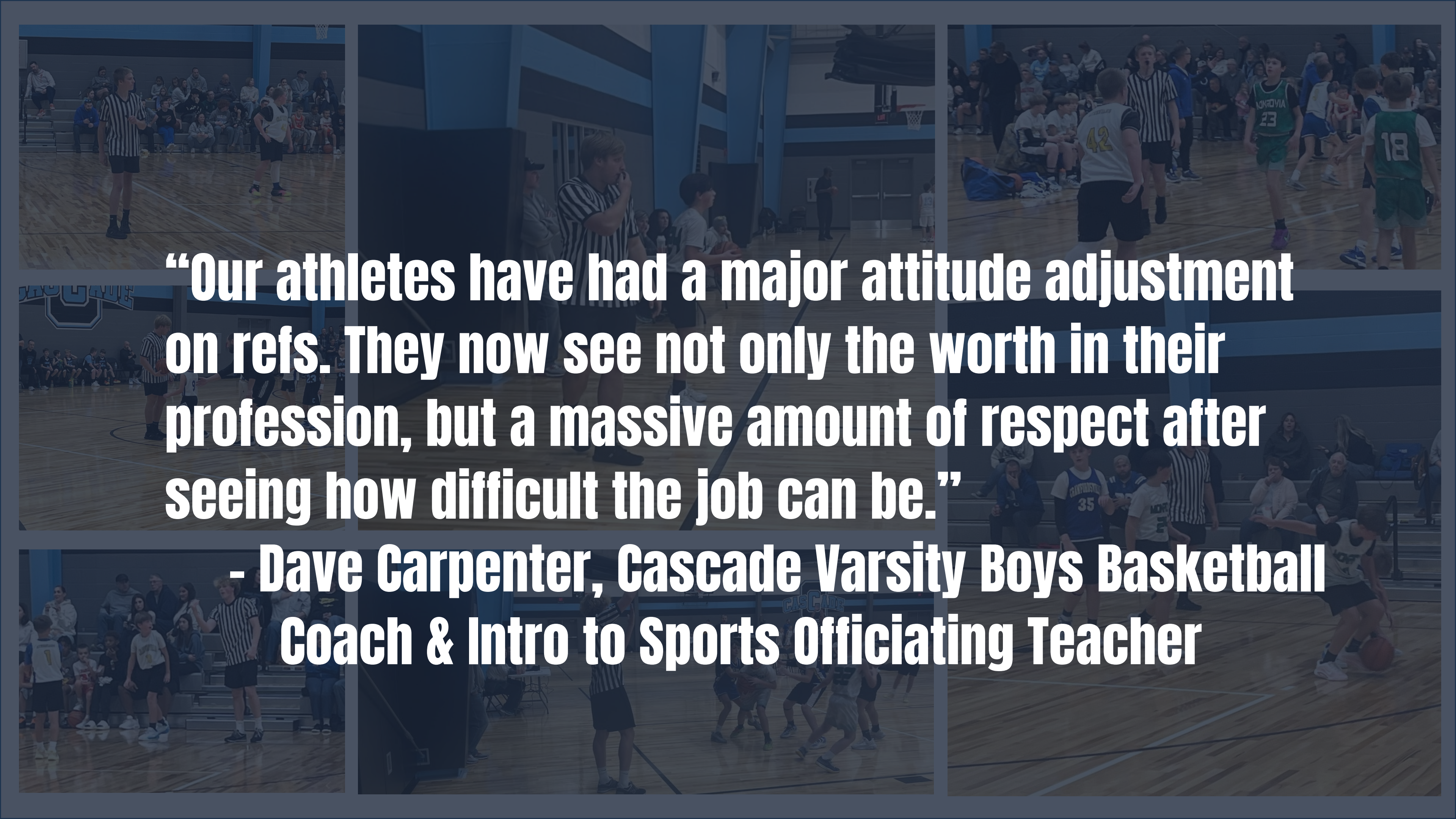


“RefReps has given me the opportunity to learn and gave me an insight on officiating that I wouldn't have without RefReps.”





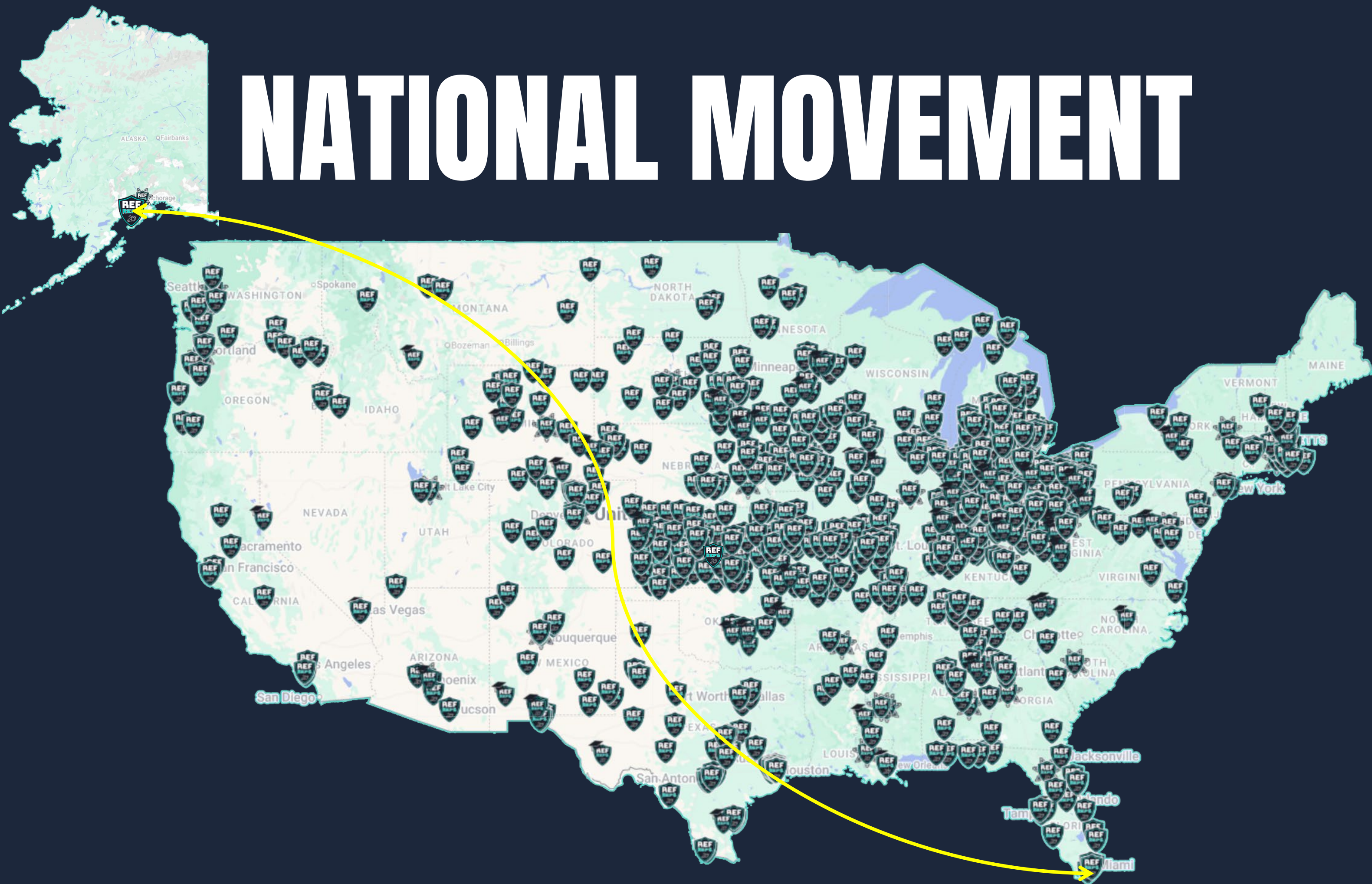
“RefReps is goated!”



“Our athletes have had a major attitude adjustment on refs. They now see not only the worth in their profession, but a massive amount of respect after seeing how difficult the job can be.”

- Dave Carpenter, Cascade Varsity Boys Basketball Coach & Intro to Sports Officiating Teacher

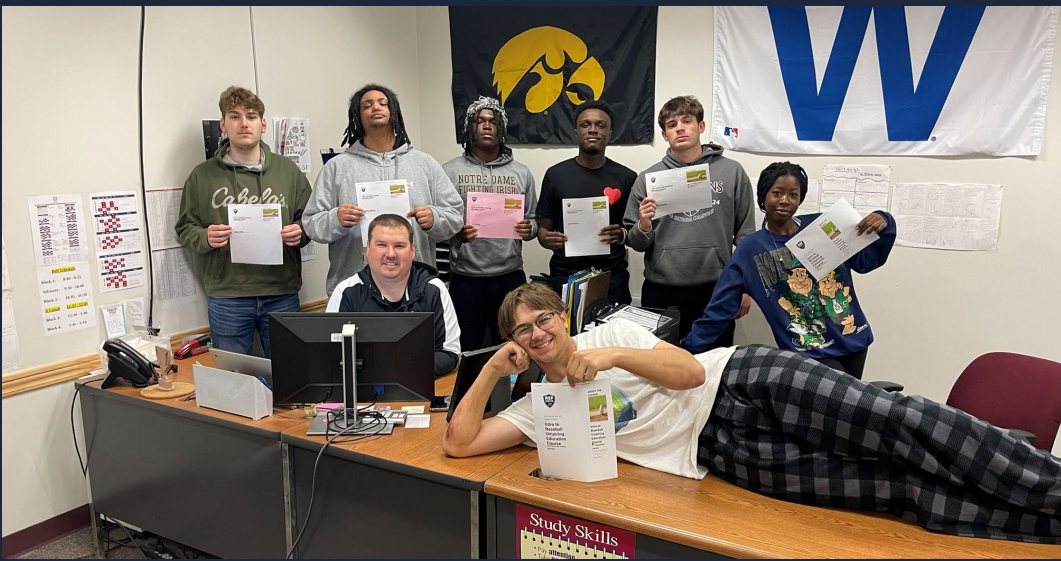
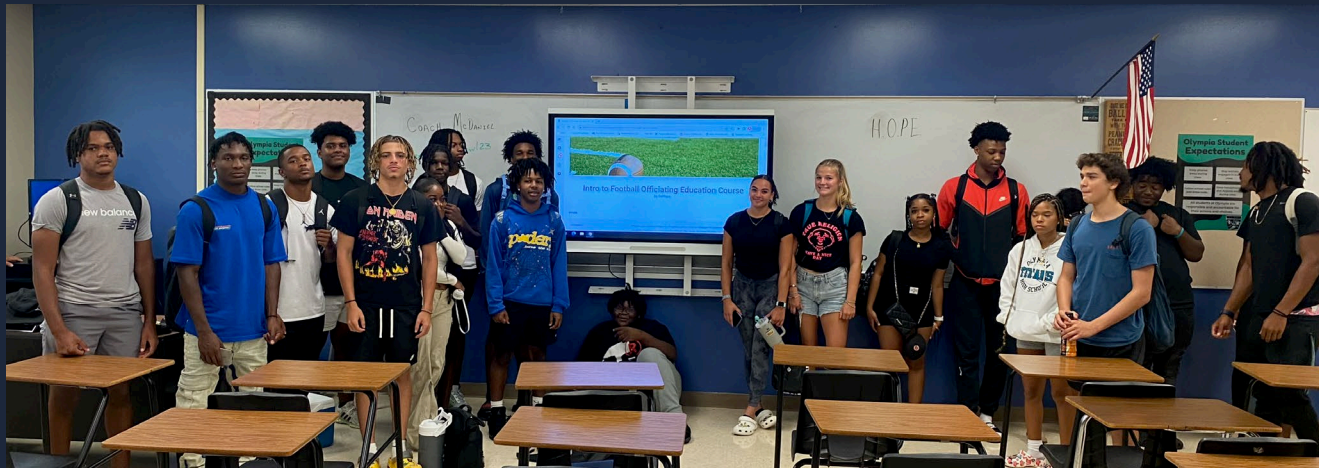
NATIONAL MOVEMENT



PARTNERS & ALLIES



& MANY MORE



CASE STUDY RESULTS

'23/24 SCHOOL YEAR

SCORING/TIMING ASSIGNMENTS	894	\$12,666
OFFICIATING ASSIGNMENTS	835	\$24,188
	TOTAL	\$36,854

'24/25 SCHOOL YEAR (AS OF 6/10/25)

SCORING/TIMING ASSIGNMENTS	1,792	\$24,444
OFFICIATING ASSIGNMENTS	1,037	\$41,259
	TOTAL	\$65,703

TOTAL

SCORING/TIMING ASSIGNMENTS	2,686	
OFFICIATING ASSIGNMENTS	1,872	\$102,557

LET'S GET TO WORK!

SCAN TO CONNECT
& CONTINUE THE
CONVERSATION

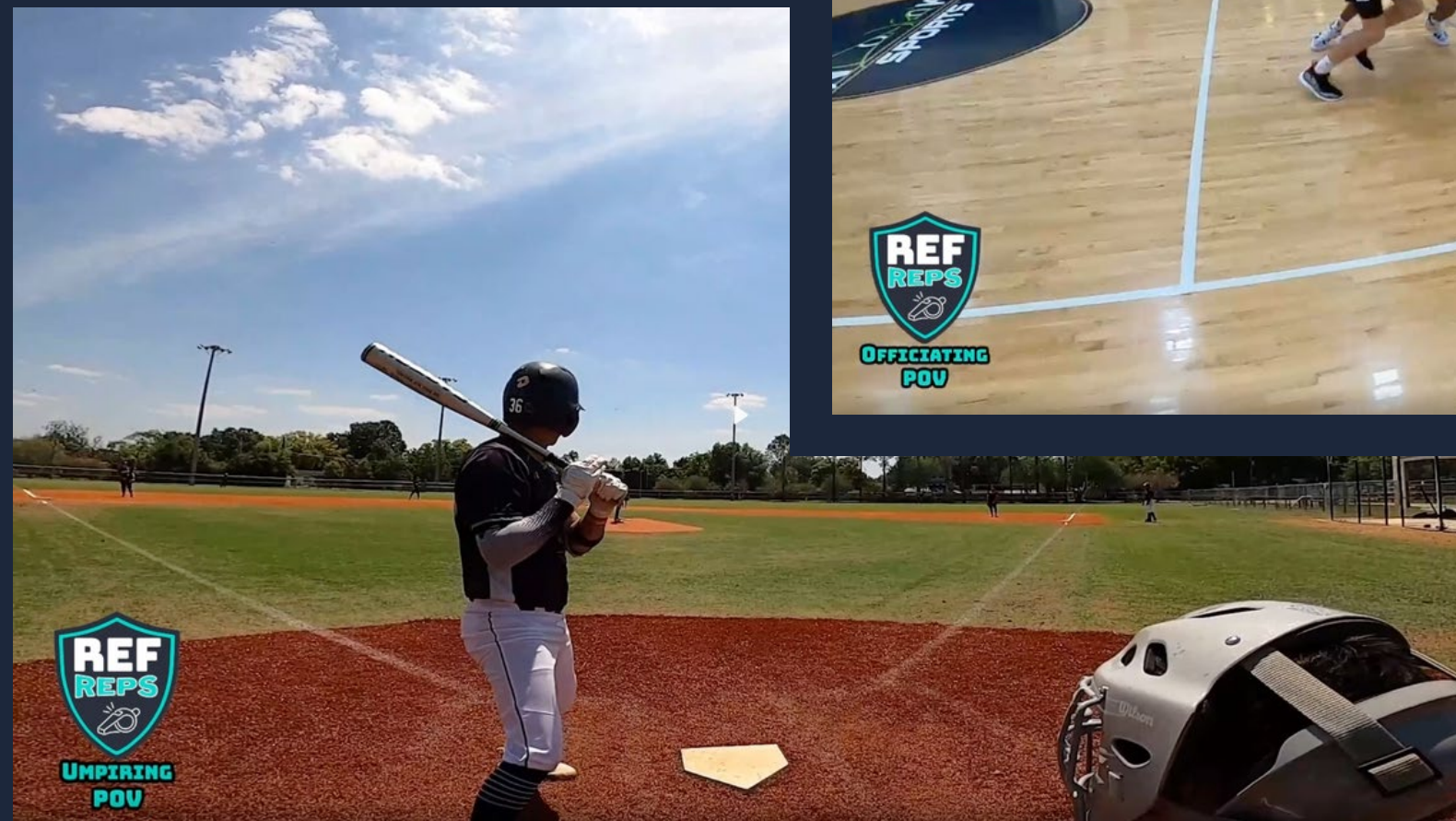
More at RefReps.com





Q&A

POV



MAKE THE CALL

REF
2020
OFFICIALS
POV

POV Video Training - Baseball Pack 1

Exit Challenge

You Make The Call!

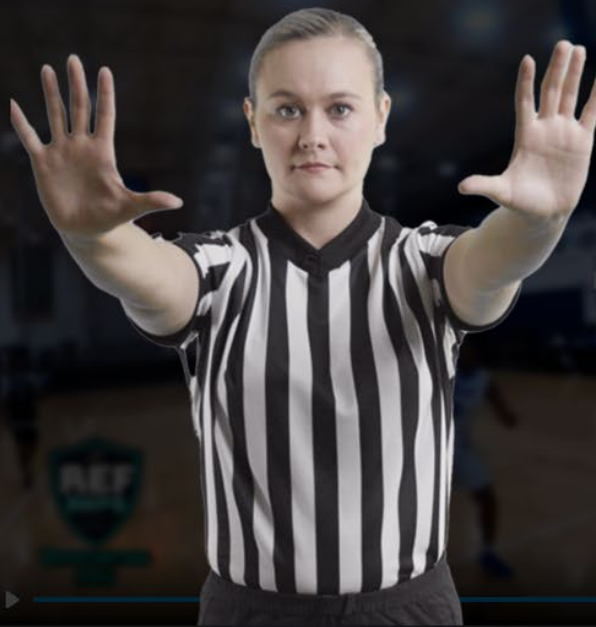
 Safe

 Out

00:00

?

Exit Game Mode



Incorrect

Push was the incorrect call. We will break down the play in the next video.

Retry ↶

Go To Analysis →

00:00

?

REF
2020
OFFICIALS
POV

POV Video Training - Football Pack 2

Exit Challenge

You Make The Call!

 Encroachment

 Illegal Formation

00:00

?

ANALYSIS



2. With two outs and a runner on second base, the plate umpire will stay home to rule on a potential time play.